

## Patriot Express Hot Shot Owner Operator Requirements

75% commission rate plus free parking and weekly pay\*\*

\*\*Minimum Requirements:

- Currently Driving for another carrier for more than 12 months
- The power unit is 2014 or newer
- Has their own flatbed trailer (fully equipped per Patriot specifications\*)
- Must provide a maintenance plan for the rig and 6 months of records and records moving forward
- Must use Patriot ELD/camera system \$40/wk
- Must use Patriot Fuel Card (charged back weekly with no surcharge and we handle IFTA)
- Patriot will provide Liability and Cargo Insurance Only at \$125/wk
- Must maintain your own bobtail policy and, if desired, your own comprehensive vehicle/trailer coverage
- Apportion plates charged back at \$100/week until paid off (renews every March)
- Must have acceptable DOT and background record per Patriot Insurance/Safety/HR review
- Must comply with Patriot communication and POD practices
- \*\*If minimum requirements are not met, compensation will fall between 70-75% after review by Patriot management

Completed forms must be submitted in person. Additionally, please bring in a truck/trailer for an immediate inspection.

Patriot Express  
14338 Reeveston Rd  
Houston, TX

Additional items I need for on-boarding:

### **DRIVER**

Class A CDL (received)

Med cert (received)

TWIC

EIN (W9 must be made out in your company name- LLC, DBA)

### **TRUCK**

Current registration (with Title Document Number) – name on the registration must match W9

Current insurance

DOT (commercial) inspection

Maintenance Plan

Maintenance records

### **TRAILER (if you will be requiring to lease a trailer, please disregard this portion)**

Current registration

Current insurance

DOT (commercial) inspection

Maintenance Plan

Maintenance records